

ADAMHS BOARD OF CUYAHOGA COUNTY

RESOLUTION NO. 22-06-08

APPROVAL OF THREE-YEAR DIVERSITY, EQUITY AND INCLUSION (DEI) STRATEGIC IMPLEMENTATION PLAN

WHEREAS, a Diversity, Equity and Inclusion (DEI) Strategic Implementation Plan has been created for the ADAMHS Board and its system of providers by Rice Education Consulting, LLC (REdCon), which was developed utilizing a three-phase planning process; and,

WHEREAS, this inclusive process resulted in a plan that includes clearly defined goals and action steps that the ADAMHS Board will use to develop a culturally competent, culturally appropriate, and diverse mental health, addiction and recovery support system that delivers treatment, recovery and prevention services that prioritize equity and inclusion to meet the needs of the diverse residents of Cuyahoga County; and,

WHEREAS, the ADAMHS Board views DEI efforts not as a set-aside but as part of all operations, hence the goals of our DEI Strategic Implementation Plan will be accomplished over a three-year period and is an overlay to the ADAMHS Board 2021-2025 Strategic Plan; and,

WHEREAS, the ADAMHS Board of Directors has reviewed the three-year DEI Strategic Implementation Plan.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors adopts the ADAMHS Board three-year Diversity, Equity and Inclusion (DEI) Strategic Implementation Plan.
2. The ADAMHS Board Chief Executive Officer is hereby authorized to implement the ADAMHS Board three-year Diversity, Equity and Inclusion (DEI) Strategic Implementation Plan.

On the motion of Patricia James-Stewart, M.Ed., LSW, seconded by Gwendolyn A. Howard, LSW, MSSA, the foregoing resolution was adopted.

AYES: A. Bhardwaj, R. Blue, E. Cade, G. Howard, P. James-Stewart, B. Jones, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider

NAYS: None

ABSTAIN: None

DATE ADOPTED: June 22, 2022